

Sustainability

Policy Statement



The NEC Group is the UK's leading live events business operating in exhibitions, conferences, music, sports, family entertainment and hospitality. We host over 750 events each year and welcome over 7 million visitors to our five world-class venues.

We're committed to acting in a socially responsible way, managing the environmental impact of our operations and regulating our practices. We recognise that how we do business is just as important as what we do.

Our vision

Our vision is to be Europe's most successful live events business, operating leading leisure, entertainment and business destinations. We will only be successful in realising our vision by responsibly managing the environmental and social impact of our operations as we grow and develop.

As the UK leader in live events we intend to be a leader in ESG within our industry by championing the net zero carbon target for the event industry.

Our commitments

We are committed to:

- the protection of the environment, including the prevention of pollution;
- meeting, and where possible exceeding, all relevant legislation, industry standards and other environmental requirements to which the organisation subscribes;
- demonstrating continual improvement and enhancing environmental performance;
- providing safe, accessible and inclusive environments for customers, visitors, contractors and staff;
- giving back to the communities in which we operate;
- conducting our business in an honest, ethical and lawful manner.

Our focus areas

- **Energy & water:** We will reduce our carbon footprint, actively managing our energy and water consumption, meeting and aiming to exceed our targets as a signatory of the Net Zero Carbon Events Pledge.
- **Waste:** We will continue our zero waste to landfill and utilisation of Winnow technology to tackle food waste, and improve our waste management practices further.
- **Sustainable events:** We will work with customers to promote and develop sustainable events, providing post event sustainability reports.
- **Diversity & inclusivity:** We want everyone who visits or works in our venues to feel safe and welcome. We will champion safety, diversity and accessibility in our business.
- **Rewarding work:** To attract, retain and develop talent we will champion practices that support economic growth, welfare and wellbeing and learning and development.
- **Community engagement:** We will create a legacy we can be proud of by supporting organisations and individuals in our communities and providing opportunities for future generations.

This policy statement will be reviewed annually to ensure that it remains appropriate in a continually changing environment.

A handwritten signature in black ink.

Melanie Smith CBE
CEO
NEC Group